



Rainier Industries, Ltd. Application for Employment

Rainier Industries, Ltd., is an equal opportunity employer. This means that we do not discriminate in employment decisions or policies in violation of the law on the basis of any legally protected status, including race, color, national origin, citizenship status, creed, religion, gender identity, age, marital status, veteran status, sexual orientation, physical or mental disability under federal or state law.

Personal Information

Name

Last

First

Middle

Present Address

Street

City

State

Zip

Permanent Address

Street

City

State

Zip

Phone #

Are you 18 years of age or older?

Yes

No

Are you legally eligible to work in the United States?

Yes

No

(If offered employment, you will be required to provide documentation to verify eligibility)

During the past ten years, have you ever been convicted of a crime other than a minor traffic offense? A conviction will not necessarily automatically disqualify you from employment. Rather, such factors as age and date of conviction, seriousness and nature of the crime and rehabilitation will be considered.

Yes

No

If yes, please provide details (dates and locations of all convictions):

Employment Desired

Position:

Date you can start:

Salary Desired:

Are you employed now?

If so may we inquire of your present employer?

Have you ever applied to this company before?

When?

Referred by:

Do you have any relatives working here now?

If so, who?

Education

	Name and Location of School	Number of Years Attended	Did you Graduate?	Subjects Studied
High School				
College				
Trade, Business or Other School				

GENERAL INFORMATION



Rainier Industries, Ltd.

Application for Employment

Subjects of special study or research work:

Special skills/training:

Professional Affiliations or Memberships:

(Exclude organization, the name of which may indicate the race, creed, gender identity, age, marital status, veteran status, color, national origin or sexual orientation of it's members.

Former Employers

List below your last three employers, starting with your present or most recent employer.

Date/Month/Year	Name, Address & Telephone Number	Current /Final Pay	Current / Final Position	Reason for Leaving
From				
To				
From				
To				
From				
To				

References

Give the names of three persons whom you have known for at least one year. Do not include relatives or former employers

Name	Address & Telephone Number	Occupation	Years Acquainted

It is Rainier Industries' policy that employment may be terminated by the company at any time, with or without notice, without liability for wages or salary except such as may have been earned up to the time of such termination. Employment is for an indefinite period of time, and the company may change wages, benefits, and conditions of employment at any time.

Rainier Industries maintains a drug-free workplace. Accordingly, Rainier Industries conducts post-offer drug screening, and reserves the right to require additional testing. Signing this application indicates your willingness to participate in this program.

I certify that I can perform the essential functions of the job with or without reasonable accommodation. I certify that all the information submitted by me on this application is true and correct. I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and, if I am employed, my employment may be terminated at any time.

I authorize investigation of all statements contained herein. I authorize the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise. I agree to hold harmless the references and Rainier Industries for providing and utilizing such information in connection with this application.

Signed

Date

Do Not Write Below This Line

Interviewed by:

Date:

Remarks:

Hired: Yes No

Position:

Dept:

Salary / Rate of Pay:

Start Date:

Orientation by:

Date:



Rainier Industries, Ltd. Application for Employment

Approved:

1.

2.

Employment Manager

Department Head
